

Personal Profile

**Dr. J.T. (Tom) Snell**

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**Professional Background**

(Since 1986)

**President and CEO**

Columbia College

Calgary, Alberta

Since its inception in 1986, and with constant input and assistance from a team of highly dedicated professional staff, I have been responsible for overall organizational design, development, and leadership of Columbia College.

In addition to overseeing finance, budget administration, marketing, contract negotiation and program and service development, I have maintained a persona hands-on management style related to staffing, promoting, evaluating and monitoring customer satisfaction.

I am proud of what Columbia has accomplished and the reputation it has achieved as a leading educational force in Alberta and the nation. This has been my greatest professional achievement. I look forward to greater educational developments and directions in the future on a local basis as well as nationally and internationally.

(1983 – 1985)

**Principal and Chief Executive Officer**

Cypress Hills Community College

Swift Current, Saskatchewan

Assisted the Board with: budget development, assessment, policy review and design, goal-setting (short and long-term), program and service review, staff supervision, development and evaluation. I was responsible for Community Relations in a 22K square mile region, and also taught university credit courses.

(1980 – 1983)

**Program Coordinator**

Mount Royal College

Calgary, Alberta

Responsible for program and service development plus recommendations to Director for same, for special needs adults. Also hired, supervised and evaluated staff in three communities, managed five unique programs, did budget development, fundraising and community relations. Taught credit courses for Faculty of Business.

(1980 – 1995)

**Sessional Instructor**

Athabasca University

University of Calgary

Mount Royal College

Taught various courses in Organizational Development and Behaviour.

(1973 – 1980)                      **Work Experience Consultant and Teacher**  
Calgary Board of Education  
Calgary, Alberta

(1965 – 1980)                      **Human Resources Officer/Retail Manager Trainee**  
Canada Safeway Ltd.  
Calgary, Alberta

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**Academic Development**

1990 – 1995                      **Doctorate of Education, Major: Higher Education,**  
Nova SouthEastern University, Fort Lauderdale, FL

1982 – 1986                      **Doctorate in Administration, Faculty of Graduate Studies,**  
Gonzaga University, Spokane, WA (Partial Completion)

1976 – 1978                      **Masters in Administration,** Faculty of Graduate Studies,  
Gonzaga University, Spokane, WA

1973 – 1976                      Graduate courses in: **Educational Psychology**, additional professional  
courses in: **Computer Programming, Administration**, e.g. Faculty of  
Education, University of Calgary, Calgary, AB

1969 – 1972                      **B.Ed., Major: Social Studies, Minor: Educational Psychology,**  
Faculty of Education, University of Lethbridge, Lethbridge, AB

1967 – 1969                      Business Management courses leading to a **Certificate in Management,**  
Cornell University, Ithica, NY

**Professional Affiliations and Community Service**

- 1999 – Present      **Member, Alberta Department of Human Resources & Career Development, Skills Development Program, Provincial Committee**
- 1998 – 2005        **Member, Calgary South Rotary Club**
- 1994 – 1996        **Member, New Directions for Adult Development Programs, Project Advisory Committee Member**  
Alberta Advanced Education and Career Development
- 1992 – 1994        **Member, Foreign Qualifications Steering Committee**  
Government of Alberta provincial committee charged with assessing the formal qualifications of newcomers to the province.
- 1991 – 1995        **Chairman, Steering Committee, Calgary Regional Planning**  
The committee is charged with the development of a planning counsel to represent the disabled in the region.
- 1986 – 2000        **Member, Calgary Chamber of Commerce**  
General member and active Member of Educational Committee and Economic Development Committee, plus Chairman of various sub-committees dealing with matters related to education and business.

**Awards and Honours**

- 2005                **Recipient of the Alberta Centennial Medal from the Government of Alberta, for dedication to the Province of Alberta**
- 2002                **Invited Delegate – Alberta Economic Development Authority – Future Support as a Provincial Representative**
- 2002                **Invited Delegate – Alberta’s Post-Secondary Education System – Developing the Blueprint for Change Conference**
- 2002                **Member – Human Resource and Employment Provincial Committee on Integrated Occupational Skills Training’**
- 1999 – 2001        **Member – Provincial Skills Development Program, Review Committee**
- 2001                **Member – Minister’s Round Table Discussion on Future Directions of Canada Customs and Revenue Agency**
- 2000                **Member – Minister of Human Resources and Employment, Symposium on Employment Leave**
- 1989                **Speaker – Training Needs of Disadvantaged People in Canada**  
ERN Forum, Ottawa
- 1979                **Outstanding Young Calgarian**  
Calgary Junior Chamber of Commerce