

Personal Profile

Dr. J.T. (Tom) Snell

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Professional Background

(Since 1986)

President and CEO

Columbia College

Calgary, Alberta

Since its inception in 1986, and with constant input and assistance from a team of highly dedicated professional staff, I have been responsible for overall organizational design, development, and leadership of Columbia College.

In addition to overseeing finance, budget administration, marketing, contract negotiation and program and service development, I have maintained a persona hands-on management style related to staffing, promoting, evaluating and monitoring customer satisfaction.

I am proud of what Columbia has accomplished and the reputation it has achieved as a leading educational force in Alberta and the nation. This has been my greatest professional achievement. I look forward to greater educational developments and directions in the future on a local basis as well as nationally and internationally.

(1983 – 1985)

Principal and Chief Executive Officer

Cypress Hills Community College

Swift Current, Saskatchewan

Assisted the Board with: budget development, assessment, policy review and design, goal-setting (short and long-term), program and service review, staff supervision, development and evaluation. I was responsible for Community Relations in a 22K square mile region, and also taught university credit courses.

(1980 – 1983)

Program Coordinator

Mount Royal College

Calgary, Alberta

Responsible for program and service development plus recommendations to Director for same, for special needs adults. Also hired, supervised and evaluated staff in three communities, managed five unique programs, did budget development, fundraising and community relations. Taught credit courses for Faculty of Business.

(1980 – 1995)

Sessional Instructor

Athabasca University

University of Calgary

Mount Royal College

Taught various courses in Organizational Development and Behaviour.

- (1973 – 1980) **Work Experience Consultant and Teacher**
Calgary Board of Education
Calgary, Alberta
- (1965 – 1980) **Human Resources Officer/Corporate Management Training**
Canada Safeway Ltd.
Calgary, Alberta
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Academic Development

- 1990 – 1995 **Doctorate of Education, Major: Higher Education,**
Nova SouthEastern University, Fort Lauderdale, FL
- 1982 – 1986 **Doctorate in Administration, Faculty of Graduate Studies,**
Gonzaga University, Spokane, WA (Partial Completion)
- 1976 – 1978 **Masters in Administration,** Faculty of Graduate Studies,
Gonzaga University, Spokane, WA
- 1973 – 1976 Graduate courses in: **Educational Psychology,** additional professional
courses in: **Computer Programming, Administration,** e.g. Faculty of
Education, University of Calgary, Calgary, AB
- 1969 – 1972 **B.Ed., Major: Social Studies, Minor: Educational Psychology,**
Faculty of Education, University of Lethbridge, Lethbridge, AB
- 1967 – 1969 Business Management courses leading to a **Certificate in Management,**
Cornell University, Ithica, NY

Professional Affiliations and Community Service

- 2022 – Present **Member of the Premier’s Counsel on Skills**
- 2022 – 2023 **Member of the Persons with Development Disability (PDD) Provincial
Steering Committee**
- 2007 – 2013 **Member, Provincial Employment and Community Access Demonstration
Project.** Alberta Human Services
- 1999 – Present **Member, Alberta Department of Human Resources & Career Development,
Skills Development Program, Provincial Committee**
- 1999 – 2001 **Member – Provincial Skills Development Program, Review Committee**
- 2001 **Member – Minister’s Round Table Discussion on Future Directions of
Canada Customs and Revenue Agency**

- 2000 **Member – Minister of Human Resources and Employment, Symposium on Employment Leave**
- 1998 – 2005 **Member, Calgary South Rotary Club**
- 1994 – 1996 **Member, New Directions for Adult Development Programs, Project Advisory Committee Member**
Alberta Advanced Education and Career Development
- 1992 – 1994 **Member, Foreign Qualifications Steering Committee**
Government of Alberta provincial committee charged with assessing the formal qualifications of newcomers to the province.
- 1991 – 1995 **Chairman, Steering Committee, Calgary Regional Planning**
The committee is charged with the development of a planning counsel to represent the disabled in the region.
- 1986 – 2000 **Member, Calgary Chamber of Commerce**
General member and active Member of Educational Committee and Economic Development Committee, plus Chairman of various sub-committees dealing with matters related to education and business.

Awards and Honours

- 2023 **Queen Elizabeth II’s Platinum Jubilee Medal**
- 2014 **Finalist, Western Legacy Award, Calgary Stampede**
- 2011 **Recipient “Wall of Fame” award issued by W.R. Myers High School in Taber where Dr. Snell attended High School in 1967.**
- 2005 **Recipient of the Alberta Centennial Medal from the Government of Alberta, for dedication to the Province of Alberta**
- 2002 **Invited Delegate – Alberta Economic Development Authority – Future Support as a Provincial Representative**
- 2002 **Invited Delegate – Alberta’s Post-Secondary Education System – Developing the Blueprint for Change Conference**
- 2002 **Member – Human Resource and Employment Provincial Committee on Integrated Occupational Skills Training’**
- 1989 **Speaker – Training Needs of Disadvantaged People in Canada**
ERN Forum, Ottawa
- 1979 **Outstanding Young Calgarian**
Calgary Junior Chamber of Commerce